



WIVENHOE SAILING CLUB – CODE OF CONDUCT

Wivenhoe Sailing Club expects all members and their guests to show respect and understanding to each other, treat everyone equally and conduct themselves in a way that reflects the principles of the Club.

Abusive, aggressive or discriminatory language or behaviour, or a lack of respect for other people and their property, will not be tolerated. Misconduct should be reported to the Committee and may lead to disciplinary action. [Please see the disciplinary procedure for how to do this .](#)

Wivenhoe Sailing Club implements the RYA Racing Charter and members will be expected to sail in compliance with it.

Club members are expected to:

- Abide by the Club's Rules.
- Follow the Club's operating, COVID-19, safety, social media and safeguarding procedures.
- Treat members and visitors with respect and understanding, regardless of age, disability, gender identity, race, religion or belief, sex or sexual orientation.
- Avoid the use of language that others may find offensive, whether on Club premises, at a Club event, or when using the Club's social media channels.
- Encourage all members to play as full a role in the Club as they wish to and support them in developing their skills and experience.
- Recognise the contribution of coaches, instructors, officials and volunteers.
- Prioritise the safety and wellbeing of participants.
- Promote courtesy to other water users.
- Use established procedures where there is a genuine concern or dispute.

Club members can expect to:

- Feel welcome and valued.
- Be respected and treated fairly.
- Be listened to and kept informed.
- Be involved and contribute towards decisions within the Club.

Chris Wood. Commodore. March 2021