



Wivenhoe Sailing Club Code of Conduct – December 2019

It is the policy of Wivenhoe Sailing club that all members, participants, coaches, instructors, officials, parents and volunteers show respect and understanding for each other. We should treat everyone equally within the context of the sport and conduct ourselves in a way that reflects the principles of the club. The aim is for all participants to enjoy their sport and to improve performance.

Abusive language, swearing, intimidation, aggressive behaviour or lack of respect for others and their property will not be tolerated and may lead to disciplinary action.

Members should.....

- Respect other members, participants, coaches, instructors, officials and volunteers
- Abide by the rules and play fairly
- Do your best at all times
- Never bully others either in person, by phone, by text or online
- Take care of all property belonging to other participants, the club or its members
- Remember at all times that the club is run entirely voluntarily and do what you can to support the club and your fellow members
- Listen to and accept requests from club officers and officials who are working to ensure we can all enjoy on water activities and keep you safe

Parents should....

- Support their child's involvement and help them enjoy their sport
- Help their child to recognise good performance, not just results
- Never force their child to take part in sport
- Never punish or belittle a child for losing or making mistakes
- Encourage and guide their child to accept responsibility for their own conduct and performance
- Respect and support the race officials, coaches and trainers
- Accept officials' judgements and recognise good performance by all participants
- Use established procedures where there is a genuine concern or dispute
- Inform the club or event organisers of relevant medical information
- Ensure that their child wears suitable clothing and has appropriate food and drink
- Provide contact details and be available when required
- Take responsibility for their child's safety and conduct in and around the clubhouse and property at all times

Coaches, Instructors, Officials and Volunteers should....

- Consider the welfare and safety of participants before the development of performance
- Encourage participants to value their performance and not just results
- Promote fair play and never condone cheating
- Ensure that all activities are appropriate to the age, ability and experience of those taking part
- Build relationships based on mutual trust and respect
- Work in an open environment
- Avoid unnecessary physical contact with young people
- Be an excellent role model and display consistently high standards of behaviour and appearance
- Do not drink alcohol or smoke when working directly with young people



Wivenhoe Sailing Club Code of Conduct – December 2019

- Communicate clearly with parents and participants
- Be aware of any relevant medical information
- Follow RYA and club guidelines and policies

- Holders of RYA Instructor and Coach qualifications must also comply with the RYA Code of Ethics and Conduct
- Holders of RYA Race Official appointments must also comply with the RYA Race Officials Code of Conduct.

Reporting Incidents...

If you are concerned that someone is not following the Code of Conduct, you should inform the Club Welfare Lead (????????????????????) or the person in charge of the activity.

Signed

Bernie Hetherington

Commodore

Dated: December 2019

Next review date: December 2022 (at the latest).

Approved GC meeting December 3rd 2019