



# Wivenhoe Sailing Club

## Child Protection Policy - December 2019

---

As defined in the Children Act 1989, for the purposes of this Policy anyone under the age of 18 should be considered as a child. This policy also applies to vulnerable adults.

- It is the policy of Wivenhoe Sailing Club (WSC) to safeguard children and young people taking part in club activities both ashore and afloat from physical, sexual or emotional harm, neglect or bullying.
- WSC will take all reasonable steps to ensure that, through appropriate procedures and training, children participating in WSC activities do so in a safe environment.
- We recognise that the safety, welfare and needs of the child are paramount and that all children, whatever their age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

### **Good Practice**

It is recommended that children are accompanied in the changing rooms by a parent or guardian (of the same sex) at all times. Adult members are asked not to use the changing rooms at the same time as participants in youth courses. The disabled changing room is available to adults at these times. If there is no alternative to using the changing room at the same time as children it is recommended that adults are accompanied by another adult

Wivenhoe Sailing Club may from time to time publish photographs of members and their guests on the club's website, social media, printed materials, editorial coverage and advertisements. If WSC publishes images of children, no identifying information other than names will be included. Any member or guest taking photographs or filming should be prepared to identify themselves if requested and state their purpose for the photography/filming. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Club Welfare Officer.

Wivenhoe Sailing Club actively seeks to:

- Create a safe and welcoming environment, both on and off the water, where children can have fun and develop their skills and confidence.
- Recognise that safeguarding children is the responsibility of everyone, not just those who work with children.
- Ensure that club activities are run to the highest possible safety standards and that the RYA's recommendations are followed at all times.
- Be prepared to review its ways of working to incorporate best practice.

The club will:

- Treat all children with respect and celebrate their achievements.



## Wivenhoe Sailing Club Child Protection Policy - December 2019

- Carefully recruit and select all employees, contractors and volunteers.
- Respond swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual child abuse.

This policy relates to all employees, contractors and volunteers who work with children and/or vulnerable adults the course of their WSC duties and member participation.

Signed

*Bernie Hetherington*

Commodore

Dated: December 2019

Next review date: December 2022 (at the latest).

Approved GC meeting December 3<sup>rd</sup> 2019